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The Campus Pride Index is an overall indicator of institutional commitment to LGBTQ-inclusive policy, program and practice. How is this calculated?

CAMPUS FACTS & FIGURES

Region: South

♀ City/State: Washington, DC

♦ Locale: Large Urban City (Over 500,000+)

Student Population (FTE): 13 000

\$ In-State Tuition: \$38,000.00

5 Out-of-State Tuition: \$38,000.00

Institution Website: http://www.american.edu/ocl/cdi/ Institution Type:

Private Institution

LGBTQ STUDENT OPPORTUNITIES



Colleges and universities want LGBTQ students, faculty and staff to be out and proud as part of the diversity of the campus community. The Campus Pride Index provides campuses the opportunity to come out as LGBTQ-friendly and take responsibility for continually improving their LGBTQ campus climate.

The Campus Pride Index features LGBTQ student opportunities by highlighting the positive work within higher education across the country. Prospective students and families may choose the best LGBTQ campuses searching the tool based on area of study, cost, location, type of campus and LGBTQ-inclusive policy, programs and practice for their college search.

Reminder: Learn more by signing-up for FREE to participate in Campus Pride's LGBTQ-friendly National College Fair Program in eight different cities and the Campus Pride National Online College Fair.



ne Campus Price index has a strong theoretical research roundation in LGBTQ current programs, practices and policies for safer, more inclusive campus learning environments. The index tool has been tested extensively since 2001 and recently updated with new, higher LGBTQ national benchmarks in 2015.

The Campus Pride Index is a vital tool for assisting campuses in learning ways to improve their LGBTQ campus life and ultimately shape the educational experience to be more inclusive, welcoming and respectful of LGBTQ and ally people. The index is owned and operated by Campus Pride, the leading national nonprofit organization for student leaders and campus groups working to create safer, more LGBTQ-Friendly learning environments at colleges and universities. Campus Pride commends the campuses participating in the index and their willingness to come out, be visible and actively advocate for improving higher education for LGBTQ people.

American University		Login	•
LGBTQ-friendly break-dov	vn b	Register	+0
factors		Quick Links	=
Sexual Orientation Score	**	My Bookbag	0
Gender Identity/Expression Score	***		
■ LGBTQ Policy Inclusion	***	4 of 5	
LGBTQ Support & Institutional Commitment	***	4.5 of 5	
S LGBTQ Academic Life	****	5 of 5	
i¶ LGBTQ Student Life	****	5 of 5	
🛤 LGBTQ Housing & Residence Life	***	4 of 5	
C LGBTQ Campus Safety	***	4.5 of 5	
□ LGBTQ Counseling & Health	***	4.5 of 5	
☐ LGBTQ Recruitment & Retention Efforts		2.5 of 5	



I LGBTQ Policy Inclusion

Non-discrimination statement inclusive of sexual orientation	/
Non-discrimination statement inclusive of gender identity/expression	✓
Health insurance coverage to employees' same sex partner	✓
Accessible, simple process for students to change their name on university records and documents	✓
Accessible, simple process for students to change their gender identity on university records and documents	✓
Students have option to self-identify sexual orientation on admission application or post enrollment forms	
Students have option to self-identify gender identity/expression on admission application or post enrollment forms	

LGBTQ Support & Institutional Commitment

Resource center/office with responsibilities for LGBTQ students	✓
Paid staff with responsibilities for LGBTQ support services	✓
Ally program or Safe Space/Safe Zone	✓
Actively seek to employ diversity of faculty & staff including visible, out LGBTQ people	✓
Standing advisory committee that deals with LGBTQ issues	
LGBTQ alumni group	✓

★ LGBTQ Academic Life

LGBTQ studies program	✓
LGBTQ specific course offerings	✓
Actively recruit faculty for LGBTQ-related academic scholarship	✓
New faculty/staff training opportunities on sexual orientation issues	✓
New faculty/staff training opportunities on gender identity issues	✓
LGBTQ faculty/staff organization	✓

LGBTQ Student Life

LGBTQ & Ally student organization	~
LGBTQ & Ally graduate student organization	
LGBTQ social fraternity/sorority	~
Regularly plans LGBTQ social activities	~
Regularly plans educational events on transgender issues	✓
Regularly offers educational events surrounding intersectionality of identities for LGBTQ people	✓
LGBTQ-inclusive career services	

LGBTQ Housing & Residence Life



Campus Safety

Procedure for reporting LGBTQ related bias incidents and hate crimes

Active ongoing training for hate crime prevention

1/23/2020 Campus Pride Index

			Login	
Gender-inclusive housing for new students		✓	Active outreach to LGBTQ students and student organization Register	+0
Gender-inclusive housing for returning students		✓	Trains campus police on sexual orientation issues Guick Links	=
Gender-inclusive/single occupancy restroom facilities in car	mpus housing	✓	Trains campus police on gender identity/expression issues My	0
Gender-inclusive/single occupancy shower facilities in camp	ous housing	✓	Supports victims of LGBTQ sexual violence and partner violence	
Trains residence life and housing staff at all levels on LGBTQ	issues and concerns	<u>~</u>		
LGBTQ Counseling & Healt	th		LGBTQ Recruitment & Retention Annually participates in LGBTQ admission fairs	
Trans-inclusive trained counseling staff		✓	LGBTQ student scholarships	
Free, anonymous and accessible HIV/STI testing		✓	LGBTQ mentoring program to welcome and assist LGBTQ students in transitionin to academic and college life	g 🔽
LGBTQ-inclusive health information and safer sex materials	available	✓	Special Lavender or Rainbow Graduation ceremony for LGBTQ students and allie:	s 🔲
LODIQ-Inclusive hearth information and safet sex materials		_		
Trans-inclusive student health insurance policy which cover services	s ongoing counseling	✓	Admission counselors receive LGBTQ-inclusive training and resources	✓
Trans-inclusive student health insurance policy which cover			Admission counselors receive LGBTQ-inclusive training and resources	✓
Trans-inclusive student health insurance policy which cover services Trans-inclusive student health insurance policy which cover therapy	d a campus b	✓ ✓	Admission counselors receive LGBTQ-inclusive training and resources on its report card? Search now!	